



London School
of Jewish Studies

LSJS Staff Code of Conduct Policy

This code of conduct outlines the expectations of LSJS ensuring that every member of the University community is treated, and treats others, with dignity and respect. It emphasises the importance of maintaining a culture free from bullying, harassment and discrimination.

All members of the University community share the responsibility to uphold this Code and to address instances where others fail to do so.

The Code applies to all employees, lecturers and trustees.

Breaches of this Code of Conduct could lead to disciplinary action.

The Staff Code of Conduct

All staff should:

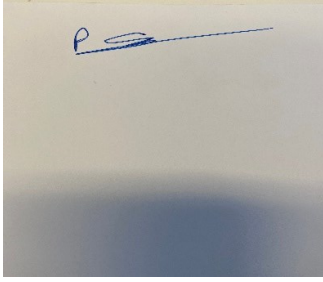
- Act with integrity, honesty and professionalism
- Treat all students, colleagues and community members with respect and dignity
- Uphold the values of academic freedom and equality
- Comply with all applicable laws, regulations and university policies
- Refrain from any form of harassment, bullying or discrimination
- Promote an inclusive environment where diverse perspectives are valued
- Be fair, consistent and appropriately transparent in decision-making
- Comply with data protection and privacy laws

Reporting Inappropriate Behaviour

Individuals who have experienced or witnessed inappropriate behaviour by a member of staff are encouraged to raise their concerns quickly.

Please refer to the LSJS incident of concern procedure and reporting form found at <https://www.lsjs.ac.uk/degrees.php>

Signed on behalf of LSJS:

A square image showing a handwritten signature in blue ink on a light-colored background. The signature is stylized and appears to be the initials 'PG' followed by a horizontal line.

(Paul Gould, on behalf of senior leadership team, LSJS).

Date: December 2024

To be reviewed in December 2025