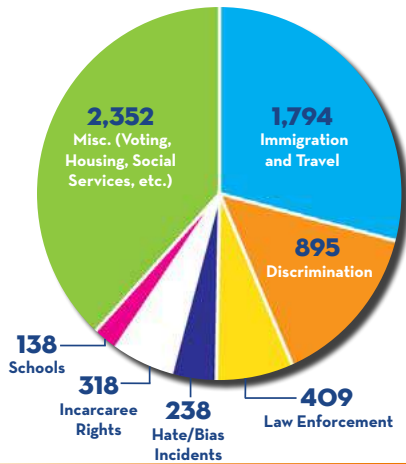


Council on American-Islamic Relations

ANNUAL REPORT

2020





COMPLAINTS UP 9% FROM 2018

In 2020, CAIR received a total of 6,144 complaints of various abuses nationwide, up 9% from our last Civil Rights Report in 2018, an indication that people increasingly view CAIR as a source of help and hope in legal matters. We've listed the top most common types of complaints.

CAIR Action Alert: Boycott Israeli Dates, Many of Which Are Grown and Packaged in Illegal Settlements



ACTION AGAINST SETTLEMENT PRODUCTS

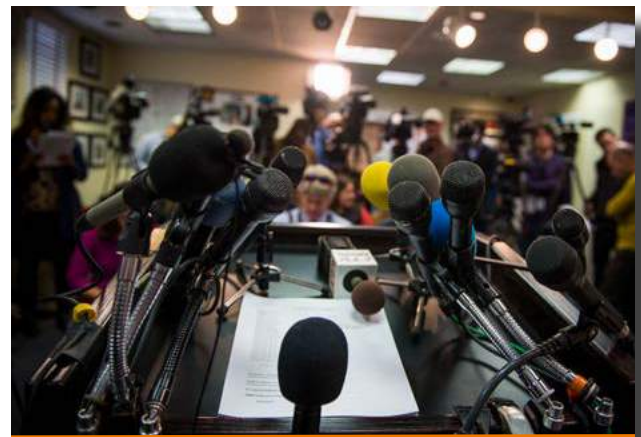
CAIR also joined American Muslims for Palestine's (AMP) campaign to boycott Israeli dates grown and packaged in illegal Israeli settlements on Palestinian land.

2020 AT A GLANCE



EMPOWERING MUSLIM VOTERS

CAIR's 2020 Muslims.Vote election website included a 50-state guide on voting by mail, a resource page that hosts a toolkit for Muslims to ask candidates questions, links to information on how and where to register to vote. Get-out-the-vote robocalls reached an estimated 605,135 registered American Muslim voters.



WE WERE HIGHLY VISIBLE IN 2020

CAIR produced more than 800 press releases, statements, action alerts, advisories, and other communications materials for National and chapters and issued those statements to our media lists, resulting in more than 13,000 media mentions during 2020.



SUCCESSES IN WATCHLIST LITIGATION

CAIR welcomed a Maryland federal court’s decision to advance CAIR’s broadest challenge to the terror watchlist to date. The decision paves the way for CAIR’ to topple agency officials to obtain documents on the federal level and highlights the role played by supra-agency body called the Watchlist Advisory Council.



CAIR ACTIVE IN BOYCOTT, DIVESTMENT, SANCTIONS MOVEMENT

CAIR-Georgia and the Partnership for Civil Justice Fund filed a federal free speech lawsuit against the University of Georgia for canceling journalist, Abby Martin’s speaking engagement. Martin refused to sign a state-mandated oath pledging not to boycott the Israeli government.

HIGHLIGHTS OF OUR WORK



PROTECTING RIGHTS OF THE INCARCERATED

CAIR took legal action in seven states to ensure incarcerated Muslims are afforded their First Amendment rights. We fought against discriminatory headwear policies, forced removal of the hijab, preferential treatment to Christian inmates, denial of Halal diet and denying Muslim inmates food after sunset during Ramadan.



MUSLIM CANDIDATES ELECTED

In a comprehensive research project, CAIR found that a record 181 Muslim candidates were on 2020 general election ballots across 28 states and Washington D.C., with 80 successfully elected to office.

2020: OVERCOMING CHALLENGES TO CREATE A BETTER WORLD

By any measure, 2020 will be remembered as one of the most challenging, eventful and unsettling years in history, one that tested all of us in ways we've never been tested before – and wish not to be ever again.

Through it all, thanks in large part to our generous supporters, the CAIR family nationwide remained focused on our vision for a world in which mutual respect, understanding, tolerance, kindness and compassion are cherished values among all mankind.

No one is naïve enough to believe that world will be created by anything less than an aggressive and sustained campaign against the unrelenting forces of bigotry, racism, hate and discrimination. Once again in 2020, as we have for the past 27 years, CAIR National and our affiliates nationwide took on those forces and achieved significant victories you will find in rich detail in this 2020 Annual Report.

Among the highlights of the contentious and historic 2020 election cycle, we are particularly proud of our Government Affairs Department's efforts to empower the American Muslim community to exercise their right to vote by launching CAIR's new 2020 Muslims.Vote election website.

The site included information for residents of all 50 states on how to register to vote, how to vote by mail, a toolkit of questions Muslims should ask the candidates, survey data on what Muslims think about the important issues facing our nation, and other motivational and educational materials. Most importantly, starting with the primaries and right up until election day November 3, CAIR continued to sponsor robocalls that reached out to more than 147,504 Muslim households representing some 605,135 registered American Muslim voters.

Of course, as you will see, our other important work educating the public about Islam, combating injustice, empowering American Muslims and keeping the CAIR family well-funded and operating efficiently within a fulfilling workplace also continued due to outside support and the resolve and dedication of CAIR's remarkable staff.



Roula Allouch
Roula Allouch, Esq.
National Board Chair



Nihad Awad
Nihad Awad
National Executive Director

THE WORLD SHUT DOWN, BUT NOT CAIR

While the world was virtually shut down by the COVID-19 virus in 2020, CAIR was as active as ever. We are dedicated to the premise that pandemic or not, the fight for civil rights and human rights must always be sustained.

We're proud that in 2020 - which was as critical an election year as there has ever been in American history - CAIR launched several powerful initiatives to empower the American Muslim community to exercise their right to vote and make history themselves in the process.



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LITIGATION AND CIVIL RIGHTS DEPARTMENT ACTIVE ACROSS THE U.S.

2020 CASES PROCESSED AT NATIONAL HEADQUARTERS

Employment: 383

FBI: 215

Watchlist: 400

Healthcare: 7

Prison: 136

Immigration delay: 13

Bullying: 46

Travel Issues: 12

Repatriation: 25

Muslim ban: 34

Banking: 15

To say that CAIR's Litigation and Civil Rights Department was hyperactive in 2020 would be an understatement. Wherever and whenever civil and human rights abuses came to its attention, the department took swift and vigorous action to right the wrongs.

In all, more than 50 legal briefs, suits, statute challenges, complaints, arguments and individual/family/group representations were launched during the year in 19 states and the District of Columbia.

1,554

CASES PROCESSED

\$219,600

MONEY DISBURSED TO CLIENTS

Hate crimes: 14

Police brutality: 18

BDS: 11

Elections: 5

Passport delays: 4

CAIR ESPECIALLY ACTIVE, AND SUCCESSFUL, IN WATCHLIST LITIGATION



In 2020, CAIR welcomed a Maryland federal court's decision to advance CAIR's broadest challenge to the terror watchlist to date. The decision paves the way for CAIR's legal team to depose agency officials and obtain documents throughout the federal government and highlights the role played by the shadowy, supra-agency body called the Watchlist Advisory Council, which oversees the federal government's watchlisting system.

CAIR filed an appellate brief in *Elhady v. Kable*, defending a landmark federal district court ruling declaring the watchlist illegal. Amicus briefs were filed by organizations from across the political spectrum to support CAIR's lawsuit challenging the government's use of a secretive watchlist to deny Muslims and other Americans their legal rights.

CAIR DEFENDS THE RIGHTS OF THE INCARCERATED

CAIR won partial summary judgment against the Arkansas Department of Corrections (ADC) for their failure to constitutionally provide all incarcerated their First Amendment right to practice their faith and seek religious accommodations. CAIR is challenging ADC on behalf of three Muslim incarcerated who have seen their rights under the Religious Land Use and Institutionalized Persons Act (RLUIPA) and Free Exercise Clause of the Constitution systemically violated.

CAIR and CAIR-LA filed a lawsuit in federal court on behalf of a Muslim woman who had her religious head scarf (hijab) forcibly removed by Los Angeles Police Department officers. She was subjected to an intrusive physical search where her hijab was removed without her consent as she stood handcuffed and incapacitated.

CAIR and CAIR-LA filed a lawsuit challenging the Los Angeles County Sheriff's Department's (LASD) multi-pronged and systematic effort to prevent Muslim inmates from being given the most basic religious accommodations at its correctional facilities.

DENIAL OF SERVICE

CAIR and CAIR Kansas filed a complaint with the U.S. Department of Justice asking the agency to conduct an immediate investigation into a Missouri gun range's refusal to provide service to Rania Barakat, a Muslim woman because she was wearing a religious head scarf, or hijab.

IMMIGRATION/ASYLUM TEAM WORKS SYRIAN ABUSE CASES

CAIR is representing a Syrian asylum seeker who fled Syria after the Syrian government persecuted him for transporting medical supplies to underground hospitals treating Syrians injured by the Syrian government.

CAIR is representing a Syrian family seeking asylum from persecution by the Syrian government. The family fled Syria after the father, an attorney, authored a letter along with other Syria attorneys demanding the release of detained Syrian attorneys and their protection. The letter further requested the Syrian government respect arrest and trial procedures mandated by law.

CAIR DEFENDS MUSLIM RIGHTS AGAINST FBI ABUSES

Represented an Alabama Muslim woman whom FBI agents interrogated at her home. The FBI has not followed up since CAIR's involvement.

Represented a Colorado Muslim man whom FBI agents attempted to interrogate in his home. The FBI has not followed up since CAIR's involvement.

Represented a Muslim family from Maine whom FBI agents attempted to interrogate. A CAIR attorney promptly contacted the FBI agent and the agency withdrew.

CAIR'S BOYCOTT, DIVESTMENT, SANCTIONS MOVEMENT SUPPORT IS ROBUST



CAIR, CAIR Georgia and the Partnership for Civil Justice Fund filed a federal free speech lawsuit against the University System of Georgia, which canceled journalist Abby Martin's speaking engagement on a college campus when she refused to sign a state-man-

dated oath pledging not to boycott the Israeli government. The lawsuit calls for an injunction against the continuing enforcement of the Georgia law and for it to be declared unconstitutional and unenforceable statewide.

CAIR AGGRESSIVELY LITIGATES TRAVEL ABUSES

CAIR is representing American Muslims in an eight-year-old lawsuit, *Cherri v. Wray*, which challenges the federal government's authority to interrogate Muslim citizens about their faith. It is brought on behalf of American Muslims who FBI and border agents have asked questions about how often they pray, whether they are Sunni or Shia, who their imam (religious leader) is, whether they consider themselves religious, and even whether they pray the morning prayer at a mosque.

LAWSUIT FILED IN BULLYING SUICIDE

CAIR and CAIR-MN filed a federal lawsuit on behalf of Jacob Letourneau-Elsharkawy's estate to seek justice for Jacob's family and to fight for positive changes in how Chicago Lakes School District and other schools in Minnesota address bullying. Jacob Letourneau-Elsharkawy, a Muslim high school student with special needs, died by suicide after school officials failed to provide him with a safe and supportive educational environment.

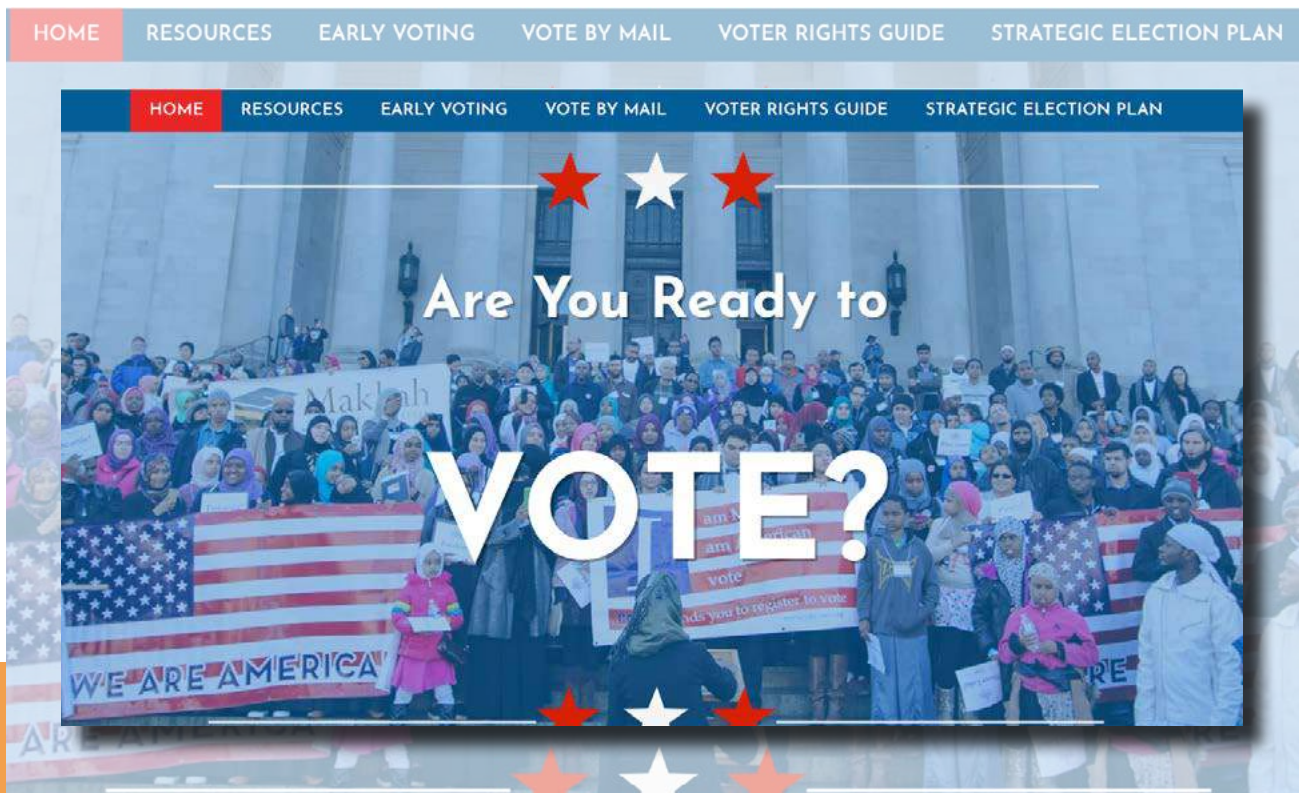
CAIR ENGAGES AGGRESSIVELY WITH CONGRESS

In 2020 once again, CAIR continued its historic, aggressive outreach to all 535 members of Congress to fight for legislation and federal policies that uphold and protect the civil rights and human rights of Muslims.

Every week, hundreds of Muslims from across the country were empowered by CAIR to be heard by their elected officials. Last year, the department mobilized more than 30,000 local and state messages and nearly 10,000 congressional messages.

MUSLIMS.VOTE

website spurs community to be active in elections



CAIR'S 2020 MUSLIMS.VOTE ELECTION WEBSITE INCLUDED:

- A 50 state guide on voting by mail that provides information on voting by mail for the November 3rd General Election. The guide contains a lists upcoming election dates, whether an excuse is needed to vote absentee and deadlines for requesting and submitting absentee ballots.
- A resource page that hosts a toolkit for Muslims to ask candidates questions running for office and poll and survey data on what other Muslims think about refugee resettlement, healthcare reform, climate change, raising the federal minimum wage, and ensuring affordable housing.
- Links to information on how to register to vote, how to vote by mail and absentee voting, where

GET OUT THE VOTE VIDEOS AND PRODUCTIONS

CAIR produced, created and edited the “What is your Plan to Vote?” PSA, which encouraged American Muslims to finalize their voter plans, whether it is registering to vote where applicable, vote by mail, vote early and in-person with safety precautions.



LIVE ELECTION
COVERAGE REACHED
13,500
AND LASTED 7 HOURS

- Co-hosted a community training program called “Do you know what to expect at the polls on Election Day?” in partnership with MoveOn and Empower to discuss how to address common issues at the polls.
- Planned, produced and hosted a three-part election special including the all-day **“Live Election Coverage: Muslims Vote 2020”** program to provide updates from CAIR chapters across the country on Muslim voter turnout and in-depth coverage of issues important to the Muslim community.
- Produced 11 videos/programs hosted on Facebook by CAIR National that related directly or indirectly to the 2020 election.

OTHER VIDEOS & PROGRAMS
49,300
VIEWERS REACHED

Muslims.Vote is a national campaign of the Council on American-Islamic Relations (CAIR), the nation’s largest Muslim civil rights and advocacy organization, to encourage Muslim civic engagement and participation in national and state elections to amplify our community’s voice on election day.

- to vote and phone banking.
- An election action alerts page that centralizes all current and past 2020 election press releases and alerts issued by CAIR.
- CAIR’s 2020 Strategic Election Plan that identifies programming opportunities for the Muslim community – especially during local, state and national elections – to adopt and enhance Muslim civic engagement, empowerment and resilience.
- CAIR continued to sponsor robocalls that broadcast the night before each and every presidential primary election, targeting more than 147,504 Muslim households representing some 605,135 registered American Muslim voters.

COMPREHENSIVE REPORT ON MUSLIM CANDIDATES

Following the election, CAIR compiled the detailed and impressive 73-page report **American Muslims Breaking Barriers**, which presents the significant level of Muslim engagement in the political process, including the fact that a record 181 Muslim candidates sought office in 2020 and all 31 Muslim incumbents were re-elected to Congress.



KEY RESEARCH FINDINGS

A total of 22 Muslims ran for congress in 14 states. 5 made it to the general election with 3 winning reelection. First-time candidate, Mike Siegel, lost a close race to represent the 10th Congressional District in Texas.

RE-ELECTION SPOTS

new incumbents were re-elected in 2020 with no one losing their seats. The 31 who were entrusted by their constituents to continue serving the public.

CONGRESS

- Rep. Omar Ousar (D-Minnesota)
- Rep. Rashida Tlaib (D-Michigan)
- Rep. Steve Cohen (D-Indiana)

STATE LEGISLATURE

- Rep. [Name]
- Rep. [Name]
- Rep. [Name]

STATE OF ILLINOIS

Iman Jodeh District in the first Muslim woman to be elected to the Illinois State Legislature.

"I have lived my entire life as an immigrant and I own my own business."

American Muslims Breaking Barriers IN POLITICS 2020

JETPAC **CAIR** **EMPOWER CHANGE**

The American Muslim Breaking Barriers report can be found at <https://www.cair.com/wp-content/uploads/2020/11/Breaking-Barriers-1.pdf>

MUSLIM BAN OPPOSED

CAIR was the lead national organizer of civil rights and advocacy groups hosting a press conference and rally outside the U.S. Court of Appeals for the Fourth Circuit in Richmond, VA, which heard arguments pertaining to the Muslim Ban. This commemorated the third anniversary of the Muslim Ban executive orders.

BRIEFING ON SYRIA AND INDIA

Working with coalition partners, CAIR helped organize the most well attended congressional briefings and press conferences on Syria and India.

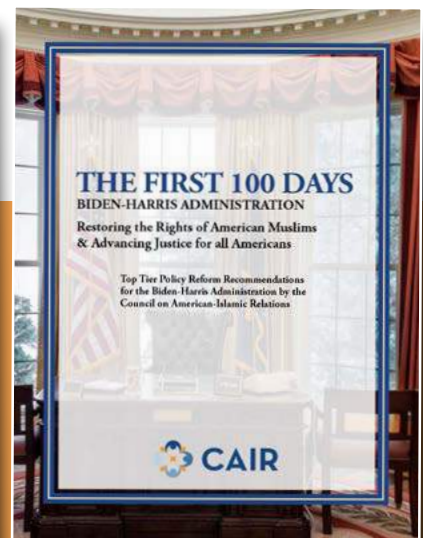
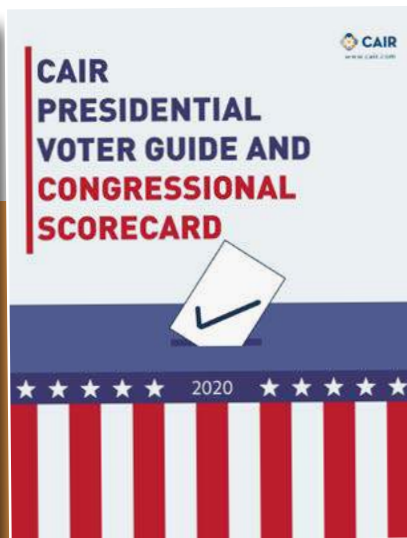
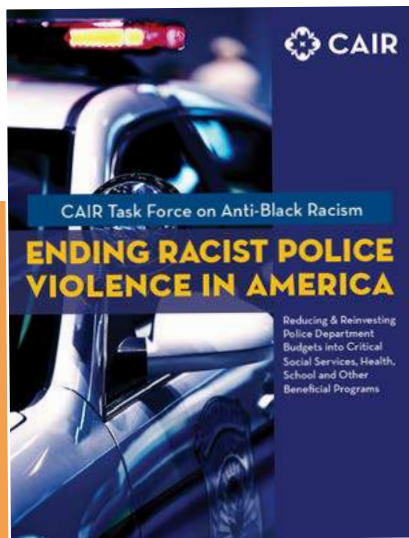
COVID RESPONSE

At the outbreak of the Coronavirus, CAIR joined and worked with National Muslim Task Force on COVID-19, a broad coalition of 34 American Muslim organizations, to promote a unified, safe Muslim response to the coronavirus crisis.

NEWS RELEASES AND ALERTS

Working with CAIR's Communications Department, the Government Affairs Department disseminated more than 50 press releases, alerts, media advisories and statements spotlighting government-related abuses and potential abuses of Muslim civil rights.

GOVERNMENT AFFAIRS 2020 PUBLICATIONS



DRIVING VISIBILITY FOR CAIR WITH LOCAL, STATE AND NATIONAL AUDIENCES

In 2020, CAIR prepared more than 800 press releases, statements, action alerts, advisories, and other communications materials for National and chapters and issued those

statements to our media list. **Combined with the results of releases sent for National events, these statements resulted in more than 13,000 media mentions during 2020.**



TOP 25 MEDIA
ARTICLES COMBINED
3 BILLION
TOTAL REACH

3.41 K
RADIO AND TELEVISION
MENTIONS

1,000 ARTICLES SHARED
9.8 M
ON SOCIAL MEDIA

CAIR VIDEO AND GRAPHIC PRODUCTION REMAINS ROBUST

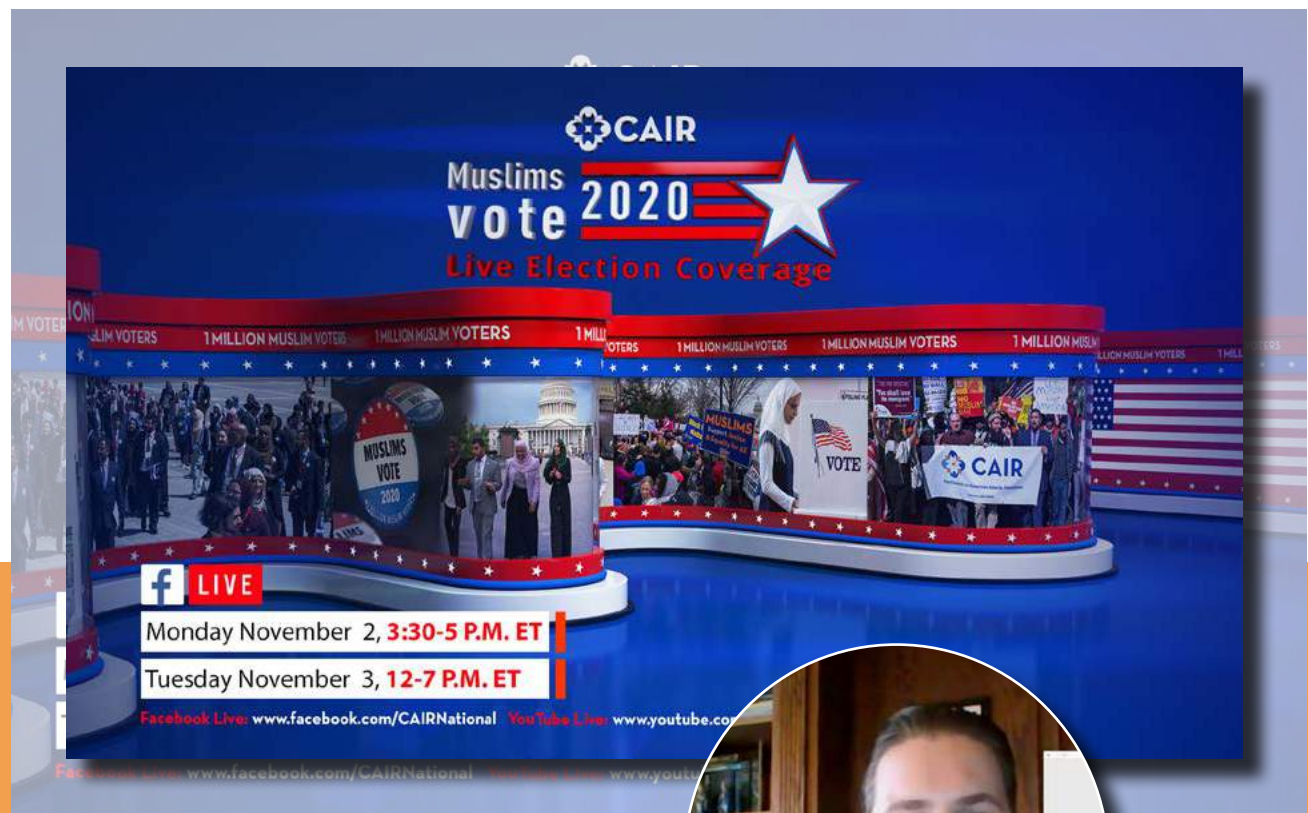
In 2020, CAIR Completed 207 video and graphic projects including:

- Filmed and edited 16 news conferences
- Edited 16 AJ+ style videos, PSAs, motion graphics
- Designed 167 graphics
- Designed 8 reports or manuals

CREATED PROMOTIONAL VIDEOS FOR LIVE PROGRAMS

- “Daily Dose: Covid-19 Conversations with CAIR”
- “CAIR On Air: The Muslim Action Hour”
- “Live Election Coverage: Muslims Vote 2020”

PRODUCED VIDEOS COVERING CAIR EVENTS, NEWS CONFERENCES, ETC., POSTED TO CAIR’S YOUTUBE, FB, TWITTER AND SENT VIA DAILY EMAIL



CAIR ACTIVE IN TRACKING AND FIGHTING THE RISE OF ISLAMOPHOBIA

Through its Research and Advocacy department, CAIR monitors instances of Islamophobia, reports on its findings and collaborates with all CAIR departments on actions needed to address, oppose and eliminate anti-Muslim hate groups and figures.

CAIR IS dedicated to ending the spread of disinformation and growing, violent Islamophobia.

In 2020, CAIR embarked on a project list that was strong, action-oriented and effective in meeting its objectives. During the year, CAIR:

Conducted School Bullying Survey in North Carolina.

Assisted in crafting the 2020 Know Your Rights guide on Muslims.vote.

Monitored the Islamophobic groups and figures for disinformation campaigns and anti-Islam measures.

Completed the 2020 Muslim Candidates preliminary report in partnership with MPower Change and Jetpac.

Monitored the rise of white nationalist groups who are weaponizing Islamophobia to build their base, such as the Proud Boys.

Worked with the Southern Poverty Law Center for updates to the Hate-Free Philanthropy project.



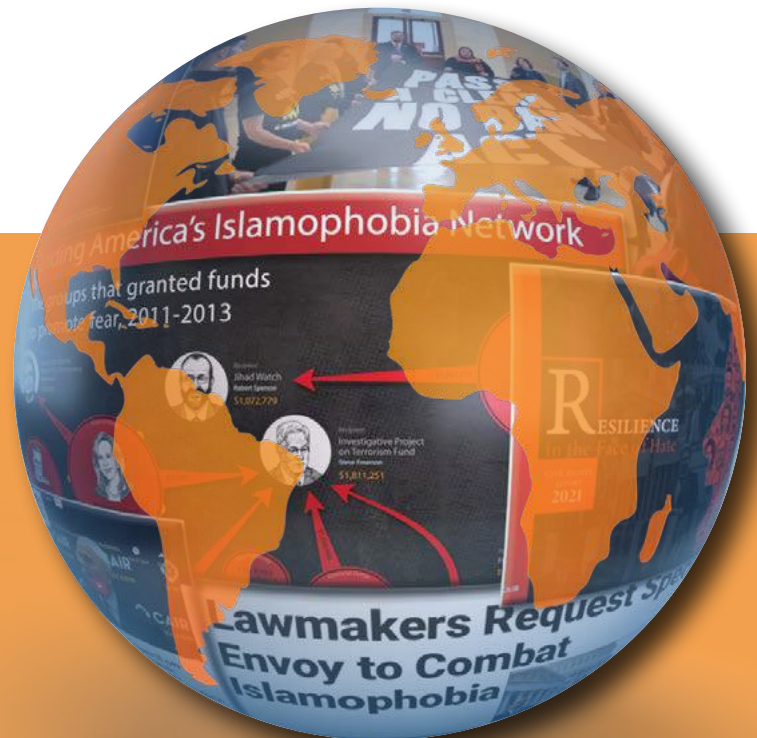
Completed the new bi-annual Civil Rights Report focusing on CAIR's legal victories, filings, and settlements.

Collected outstanding data from chapters for the "Bias Brief" civil rights report.

Presented at various conferences and meetings including Disinformation, Islamophobia, 2020 Elections project.

Participated in the Association for Research on Nonprofit Organizations and Voluntary Action Conference on a panel discussing white nationalist groups and the proliferation of Islamophobia on their platforms, as well as disinformation campaigns.

Established a committee in Anti-Racism Task Force, and provided a report identifying potential Black community partner organizations.



CAIR NATIONAL PROVIDES A WIDE ARRAY OF SERVICES TO AFFILIATES

CAIR National supports and strengthens CAIR chapters nationwide by providing a wide array of services, including coordinating resources and implementing resource sharing tools across chapters, developing and coordinating phone, webinar, and in-person trainings, meetings, and professional development initiatives, and assisting with educational events for chapter staff and board members.

Additionally, CAIR National promotes chapter relationship building, and works to increase chapter employee morale by developing content, manuals, toolkits, and materials for chapter use, while

developing and coordinating nationwide projects and initiatives across chapters, which creates more venues for collaboration.

To promote chapter leadership and management development, CAIR National provided dozens of online training courses in 2020 to enhance affiliate leaders' knowledge of finance, marketing, grant application, fundraising, internet advertising proficiencies, managing through COVID, human resources, effective budgeting, change management, time management, cyber security and others designed to enrich participants.

A key essential service to chapters is marketing support. In 2020, working with other departments, CAIR National provided affiliates with:

- ✓ **A Banquet Graphics Package (includes over 25 graphic items)**
- ✓ **A Ramadan Graphics Package (includes over 20 graphic items)**
- ✓ **Graphics for various events throughout the year**
- ✓ **Promotional items**
- ✓ **Group promotional item orders**
- ✓ **Official CAIR letterhead**
- ✓ **Brand compliant chapter logo graphics**
- ✓ **Nationally led social media campaigns (i.e. Black History Month)**
- ✓ **Chapter coordination for CAIR 'Daily Dose' COVID-19 Conversations**
- ✓ **Facebook Live Programs with Updates from U.S. hot spots**
- ✓ **Ramadan Facebook Ad Graphics collaboration between chapters**

CAIR CHAPTER AUDITS AND EVALUATIONS PROVIDE IMPORTANT INSIGHTS, NEEDS

In 2020, CAIR continued to improve on the yearly audit response with an upgrade to include additional benefits for affiliates that participated. **The result was that in 2020, audit participation jumped significantly to 90%.**

The process gathers data about affiliates' risk management programs, operational capacity, access and use of existing resources. Results showed that affiliates required varying degrees of personalized professional consultations. At the same time, most affiliates reported common blind spots that included:

- ✓ **Management of volunteer programs to limit liabilities**
- ✓ **Creation of internal policies to meet the minimum operating standards of CAIR as outlined in the new policy manual**
- ✓ **Compliance with human resource regulations**
- ✓ **Safety and security policies and resources**
- ✓ **Creating and leveraging advisory boards**
- ✓ **Designing strategic and operational plans**



Nearly 35% of affiliates identified a need for more training to create program budgets, and nonprofit financial literacy in general, justifying a need to eventually provide more financial literacy resources.



CAIR hosted a live event on Facebook to offer Muslim voters information about “How to Handle Voter Intimidation at the Polls.”



CAIR hosted a live 30-minute “CAIR On Air” special on Facebook and YouTube themed “Do You Know What to Expect at the Polls on Election Day?” with guests: Kifah Shah, Campaign Manager, Mpower Change; Nusaiba Mubarak, Voter Mobilization Manager, MoveOn.

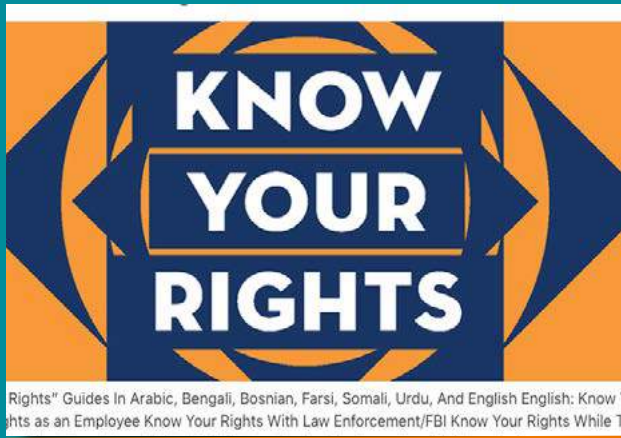
CAIR ACTIVELY PROVIDES



CAIR hosted live 30-minute “CAIR On Air: The Muslim Action Hour” on Facebook and YouTube themed “Know Your Rights as a Protester in Interactions with Unmarked Agents.”



CAIR hosted a live 30-minute “CAIR On Air: The Muslim Action Hour” at 3 p.m. (ET) on Facebook and YouTube that was themed “The NO BAN Act: What You Need to Know” to discuss the components and implications of the NO BAN Act, which focuses on repealing the Muslim Ban’s racist and anti-immigrant visa bans.



CAIR released “Voter Know Your Rights Guide” on its election campaign website Muslims.Vote. The Know Your Rights Guide informs Muslim voters on their most basic rights and protections that they generally receive in many states (in collaboration with other CAIR departments).



CAIR hosted live 30-minute “CAIR On Air: The Muslim Action Hour” special on Facebook and YouTube themed “Know Your Rights at the Polls.”

COMMUNITY RESOURCES



CAIR hosted a live 30-minute “Daily Dose: COVID Conversations with CAIR” on Facebook themed “Hidden Gems: Using the Law and the Arts to Persevere During a Pandemic.”



CAIR provided a “Know Your Rights as a Traveler or When Approached by Law Enforcement” tutorial via Facebook Live.

YOUR CONTINUED SUPPORT MAKES OUR WORK POSSIBLE



Thank you! Whether you've made a one-time gift, are a monthly sustainer, or have donated of your time and talent, you are contributing to our ability to make change together.



GRANTS AWARDED IN 2020



\$75,000

General support



\$10,000

Government Affairs
"Get Out the Vote" efforts



\$100,000

Nonprofit Security Grant

**Does not include all donations from community foundations, donor advised funds, or family foundations.*



FATWA ON ZAKAT ELIGIBILITY

“As a dedicated organization, to defend the rights of Muslims and to promote a better understanding of Islam, CAIR is eligible to receive part of the zakat funds for its programs and services.”

Dr. Muzammil H. Siddiqi, Chairman, Fiqh Council of North America

FINANCIALS

	2020	2019
REVENUE AND SUPPORT		
Contributions	\$3,991,376	\$4,441,383
Events	\$102,950	\$271,528
Affiliate dues	\$380,771	\$643,909
Product sales, net	\$225	\$1,255
Interest and other Income	—	—
Investment Income, Net	\$121,748	\$59,686
Total Revenue and Support	\$4,678,448	\$5,417,761
EXPENSES		
Program Services	\$2,646,979	\$3,231,267
Support Services:		
• General and Administrative	\$1,096,070	\$1,763,002
• Fundraising	\$562,748	\$815,015
Total Support Services	\$1,658,817	\$2,578,016
Total Expenses	\$4,305,796	\$5,809,284
CHANGE IN NET ASSETS	\$316,810	\$(319,522)
NET ASSETS, BEGINNING OF YEAR	\$2,350,300	\$2,995,102
NET ASSETS, END OF YEAR	\$2,667,110	\$2,603,580

The numbers above are unaudited and are only those of CAIR's National Headquarters.

Note: The selected financial data were derived from CAIR's financial records. Our IRS Forms 990 for public inspection are available upon request or through [Guidestar.org](https://www.guidestar.org).

WAYS TO GET INVOLVED

For more information on how to build a CAIR chapter in your area, contact CAIR Chapter Manager,

Asma Rehman at AREhman@cair.com

To report a case, contact CAIR's Civil Rights Department at 202-742-6420 or by going to: www.cair.com/Report

Sign up for our mailing list or action alerts at www.cair.com

FINANCIAL CONTRIBUTIONS

Become a monthly donor of CAIR at <https://actions.cair.com/a/general>

Make a general donation at

<https://actions.cair.com/a/general>

Ask your employer about matching your donations to CAIR

Donate stocks at

www.cair.com/about_cair/other-ways-to-give/

All donations are tax-deductible and zakat-eligible (Tax ID 77-0646756)



DONATE YOUR TIME

Volunteer your talents at

www.cair.com/about_cair/volunteer/

Apply for an internship at

www.cair.com/get-involved/internships/

CONTACT US

CAIR National Headquarters

453 New Jersey Avenue S.E.

Washington, D.C. 20003

(202) 488-8787 | info@cair.com





CAIR's Director of Communications, Ibrahim Hooper, at CAIR's 2019 National Council Meeting.

About CAIR

The Council on American-Islamic Relations (CAIR) is America's largest Muslim civil rights organization, with 34 offices nationwide, including our national headquarters located on Capitol Hill in Washington, D.C. The majority of CAIR's funding comes from individual Americans of all faiths and backgrounds. Learn more about our story at www.cair.com/about_cair/about-us/

Our History

CAIR is an American organization, founded in 1994 in Washington, D.C., by American Muslims.

From CAIR's humble beginnings in a two-room office on K Street in Washington, D.C., to becoming the nation's largest Muslim civil rights and advocacy organization with 34 offices nationwide and growing, CAIR is here to stay.

Since its establishment in 1994, CAIR has worked to protect civil rights and to promote a positive image of Islam and American Muslims. Through public outreach, education, and advocacy, CAIR puts forth a mainstream perspective to ensure the American Muslim voice is represented in all levels of society. In offering this perspective, CAIR seeks to empower American Muslims and encourage their participation in political and social activism.

Today, CAIR is the most prominent voice for American Muslims and is a reliable resource and partner for media, public officials and policy makers, and civil rights and interfaith partners.

OUR MISSION

CAIR's mission is to enhance understanding of Islam, protect civil rights, promote justice, and empower American Muslims.

OUR VISION

To be a leading advocate for justice and mutual understanding

CAIR NATIONAL BOARD OF DIRECTORS

Our National Board of Directors governs major decisions, approves all programs and budgets, and offers input and guidance for organizational decisions. CAIR's national board of directors members are:

National Board Chair Roula Allouch, Esq., Kentucky
 National Board Vice Chair Masoud Nassimi, California
 Haitham Abulhaija, California
 Ahmed Al-Shehab, New Jersey
 Nihad Awad, Washington, D.C.
 Arlene El-Amin, Minnesota
 Dr. Manal Fakhoury, Florida
 Mohammad Khan, New York
 Emad Sabbah, Georgia



CAIR's Board of Directors and national staff, Washington, DC.

FIND CAIR CHAPTERS NATIONWIDE
at www.cair.com/about_cair/cair-chapters/

CAIR National Headquarters, Washington, D.C.

CAIR-Alabama

CAIR-Arizona

CAIR-California, Greater Los Angeles Area

CAIR-California, Sacramento Valley

CAIR-California, San Diego

CAIR-California, San Francisco Bay Area

CAIR-Connecticut

CAIR-Florida

CAIR-Georgia

CAIR-Illinois

CAIR-Kansas

CAIR-Kentucky

CAIR-Massachusetts

CAIR-Michigan

CAIR-Minnesota

CAIR-Missouri

CAIR-New Jersey

CAIR-New York

CAIR-Ohio, Cincinnati

CAIR-Ohio, Cleveland

CAIR-Ohio, Columbus

CAIR-Oklahoma

CAIR-Pennsylvania, Philadelphia

CAIR-Pennsylvania, Pittsburgh

CAIR-Texas, Austin

CAIR-Texas, Dallas-Fort Worth

CAIR-Texas, Houston

CAIR-Texas, San Antonio

CAIR-Washington State

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